



WHEN ABCD
GETS TOUGH!

PAUL WRIGHT & DAN SANDFORD-SMITH

INTRODUCTIONS

WHO ARE YOU AND WHAT BRINGS YOU TO THIS WORKSHOP?

" I KNEW FROM BEING A NEIGHBOURHOOD ORGANISER THAT YOU COULD NEVER CHANGE PEOPLE (YOUNG PEOPLE) OR NEIGHBOURHOODS WITH THE BASIC PROPOSITION THAT WHAT WE NEED TO DO IS **FIX THEM,**" HE SAID.

"

WHAT MADE FOR CHANGE WAS COMMUNITIES THAT BELIEVED THEY HAD **CAPACITIES, SKILLS, ABILITIES** AND COULD CREATE POWER WHEN THEY CAME TOGETHER IN A COMMUNITY."

JOHN MCKNIGHT

STORIES &

EXAMPLES

WHEN ABCD IS TOUGH....

SCAFFOLDING



- **SKILLED AND GIFTED IN BEING ALONGSIDE**
- **LISTENING, SUPPORTING, CREATING EQUAL SPACE**
- **CONSTANT IN THE LIFE OF THE WORK - NOT STEPPING IN TO RESCUE, BUT THERE TO SUPPORT AND ENCOURAGE**
- **ORGANISATIONAL STRUCTURES - ENABLING CONSISTENCY THINGS TO START, GROW, (INSURANCE, FINANCE, SHARING ASSETS) ETC.**
- **NOT PERMANENTS - CAN BE TAKEN AWAY WHEN NOT NEEDED**
- **ENABLING STRUCTURE - ALLOWS OTHERS TO USE THEIR SKILLS**

COMPOSTING & ECOLOGY



- **UNDERSTANDING OUR NEIGHBOURHOOD AS AN ECO-SYSTEM** - THINGS GROW, FEED EACH OTHER, SPARK OFF EACH OTHER, NEED WATERING, NEED WEEDING
- **A ROOT SYSTEM** - THE THINGS THAT ARE UNSEEN - CONNECTIONS, VALUES
- **COMPOST HEAP** - THINGS WILL END, THEIR WILL BE DEATH, TRAGEDY, TRAUMA, GO STALE, NEED PRUNING.
- **THESE CAN BE TURNED INTO RICH SOIL** - NEW GIFTS ARE UNEARTHED, CAN BE AN OPPORTUNITY FOR SOMETHING ELSE TO GROW

USEFUL TOOLS



- **THINKING SPACE**
- **CONFLICT RESOLUTION TRAINING**
- **STRENGTH FINDERS ETC.**
- **STORY SHARING AND REFLECTIVE SPACES**

QUESTIONS

and

DISCUSSION
